

ILMSA Board Annual Meeting Agenda June7, 2021, 07:30 PM

1. Call to Order
The Chair called the meeting to order at 7:32 PM
2. Roll Call
Phil Dodson, Molly Hoover, AJ Block, Marissa Filippo, Barb Delanois, Andy Seibt, Ed Stranc, Mike Hillegonds, Adam Hanzalik
3. Approval of Revised Agenda
M, S, A to approve the revised agenda.
4. Approval of May Meeting Minutes
M, S, A to approve the May meeting minutes.
5. Chair announcements
 - a. Legal Counsel – The Chair has appointed Barb Delanois as ILMSA Legal Counsel
 - b. Sanctions Chair – The Chair has appointed Andy Seibt as the Sanctions Chair
 - c. New Board member – The Executive Committee approved Marissa Filippo as a new Board member (and as Co-Chair of the Safety Committee).
 - d. Request to approve up to 7 members of Investment Committee (including the Treasurer)
The Board tabled this topic until later in the meeting when the Investment Committee Agenda business is discussed.
 - e. Utilization of Ad Hoc Committees as a means to focus and achieving ILMSA business
 - f. Web site management – Susan Scanlan has done an assessment and confirmed we should add a new website to our goals.
6. Open Officer positions
ILMSA is seeking candidates for Treasurer and Secretary positions.
7. Discussion and approval of ILMSA Goals and Objectives
M, S, A to approve the Goals for 2021 - 2022:
 - Reestablish ILMSA activities to pre covid levels
 - Increasing members' volunteer engagement
 - Improving communications to members**M, S, A to approve the objectives as our primary achievable outcomes desired for 2021 - 2022:**
 - Supporting our Clubs and meet hosts with financial resources to assist their return to pre covid activity levels.
 - Planning a 2022 State Meet.
 - Providing our members with expanded opportunities for volunteer roles.
 - Providing educational and support services to our coaches at or higher than pre covid levels.
 - Redesigning and upgrading our web site.

Action Item: Phil asked Committee Chairs to draft descriptions of opportunities to serve on committees of the board.

- a. Phil on funding Clubs, Teams and Meet Hosts
M, S, A the recommendation for providing grants for clubs and teams:

ILMSA will provide the following financial resources to our Clubs and Teams with four of more members (this is our by-law definition) in the following manner:

1. \$4 per 2021 member as budgeted in the 2021 Budget
2. Up to an additional \$6 per 2021 member (\$10 total) subject to:
 - a. A maximum ILMSA spend of \$7,000
 - b. Requires meeting need based criteria, such as:
 - i. Unchanged or higher fixed costs with fewer members
 - ii. Higher variable costs
 - c. Payments made to an individual account shall require additional approval by Chair
3. Clubs and Teams have until 9/30/21 to submit their requests
4. Grant program to be managed by Andy Seibt and Phil Dodson

M, S, A the recommendation for providing grants for meet hosts:

ILMSA to provide the following financial resources to ILMSA Meet Hosts:

1. New meet hosts to receive a new meet subsidy up to \$300 subject only to their meet earning a maximum profit up to 50% of subsidy.
2. Prior meet hosts who host a meet in the 2021 calendar year to receive a subsidy of \$10 for every participant less than prior meet, up to a maximum of \$300 (30 participants).
3. Meet hosts have until 12/31/21 to submit their requests
4. Grant program to be managed by Ed Stranc

8. **M, S, A to approve the formation of the following Ad Hoc Committees:**
 - a. Election Task Force to review all election related by-laws, policies and procedures and propose revisions. Deadline August Board meeting. Plan to limit Board discussion on the past election in favor of this task force investigation. Members: Molly Hoover, Ed Stranc and Michael Hillemonds
 - b. I-80 Task Force – a group of ILMSA members who reside 50 or more miles from Chicago with the purpose to assist, promote and expand our programs outside of the Chicago area. Members: Derek Amerman, Will Barker, John Carroll, Barb Delanois, Tina Johnson, Howard Schein,
 - c. Investment Advisory Task Force to draft new Investment Policy: Phil, Adam, Dan Reisner, Tom Holmberg.
9. M, S, A to approve the formation of the State Meet Championship Ad Hoc Committee. Andy Seibt, Sanctions Chair will serve as Chair, seeking volunteers prior and new.

10. Other New Business

- a. Phil on submitting Board Proposals

M, S, A to adopt the following rule for all Board proposals. For new programs, significantly altering existing programs, by-law amendments, new policies, policy revisions, and Board rules and procedures, language and any materials are required to be submitted to the Chair in writing by Friday 6PM prior to the next scheduled Board meeting.

1. Proposals may be submitted to the Chair before deadline.
2. Chair will distribute all proposals to all Board members by noon Saturday.
3. Board members are encouraged to review and ask the presenter questions in advance of the meeting.
4. Late Board proposals may be presented in the Board meeting, but it shall be at the discretion of the Chair whether to allow Board action on the proposal. Otherwise it will be scheduled for the next Board meeting.

This proposal was adopted and becomes effective for the July Board meeting.

b. Ed Stranc on Officials

M, S, A to build the ILMSA USMS officials' core group. ILMSA currently covers USMS membership for officials. USMS recognizes certifications from other swimming organizations, however, the Officials Committee desires to have our core group of officials certified with USMS as well. ILMSA will provide a USMS polo shirt with their name embroidered on it to recognize the officials efforts to be dually certified. This will facilitate building the core of folks who serve as ILMSA officials. Motion includes funding for up to \$400 for quality shirts for Illinois officials.

c. Adam Hanzalik on Financial Committee Business - Account access – Adam describes the current assigned access to the bank and investment accounts. This is an FYI for now. Once we have the Treasurer position filled, we will come into Adam Hanzalik on ALTS funding proposal compliance with our own rules.

d. Adam Hanzalik on ALTS funding proposal
Adam postponed this proposal for a future meeting.

e. Adam Hanzalik on Investment Committee Business
Adam proposed a stock divestiture plan with reinvestment in selected mutual funds. No motion was forthcoming and no action was taken. Adam resigned from the Board.

M, S, A to approve up to 5 positions/members on the Investment Committee. Once appointed, they will recommend their chair for appointment by the Executive Committee.

11. Old Business– none

12. Adjournment

M, S, A to adjourn the meeting.