

ILMSA Board of Directors Monthly Meeting by Conference Call

Monday, March 2, 2020

Minutes

Attendees:

Mike Abegg, Chair Records and Tabulations Committee; AJ Block, Chair Health and Fitness Committee; Michael Cowan, Chair Sanctions Committee and Championship Committee; Barb Delanois, Membership Coordinator; Phil Dodson, Treasurer; Mike Hillegonds, Chair Awards and Recognition; Molly Hoover, Vice President, Chair Coaches Committee; Tracy Lord, President; Andy Seibt, Chair Long Distance Committee; David Sims, Chair Finance Committee; Ed Stranc, Chair Officials Committee and Safety Committee.

M, S, A = Moved, Seconded, Approved by voice vote.

I. Call to order

Tracy called the meeting to order at 7:33pm.

II. Approval of agenda

M, S, A to approve the agenda.

III. Approval of February teleconference minutes

M, S, A to approve the minutes as amended with the addition of Libertyville High School as a potential location for the 2021 state meet.

IV. Old Business

a. Championship Committee: State Meet 2020 & 2021 – Michael C
There are 294 registered swimmers. 11 are under the age of 30. There are 94 RSVPs for the social. This is on track with past years. An image of the high point award was shared by AJ. Andy stated that the t-shirt company, Oceans Apparel, is still interested in the job.

Michael C stated that the application and contract to host the 2021 state meet are complete. We need to set a range of dates the meet could be held and submit a letter to solicit bids including guidelines and a due date for submission. The bid package is ready and should be sent out in 3-4 weeks and have the bids due by early May. There are 2 issues: a facility that meets the guidelines and a host that is experienced at running meets. A good way to do it is to have a masters team partner with an age group team that has experience running meets.

The letter should include the dates the meet is to be held, specifications for the size of the pool including 50 meter length split into two 25 yard courses, a warm up area, ample deck space, split screen scoreboard, and concessions.

We can offer a support mechanism for clarity so people can submit questions. For example, holding a conference call or face to face meeting with people interested in hosting.

Next Steps: Andy will follow up with Oceans Apparel regarding 2020 t-shirts. Michael C will send the 2021 state meet letter, application and contract to the Championship Committee prior to their next meeting. They will discuss and present it to the Board at a future meeting.

b. Awards & Recognition – Mike H

Mike stated that he sent out photos of the Coach of the Year and the John Sloan Service awards. The winners have been selected. Each winner will receive a prize package including a bag, water bottle and a portfolio. The intent is to give awards that people can use that their peers will see and will also serve as visible advertising for ILMSA. The awards packages will cost \$85 each. (\$170 total) The awards will be personalized with the winner's name, ILMSA logo, and the name of the award.

M, S, A to approve the awards packages.

Barb stated that only 1/3 of the membership competes in the state meet and anything we can do to reach out to people who are not competing will help ILMSA.

Andy suggested sending a general survey to all members asking:

1. Do you compete?

2. Do you not compete?

If you don't compete, why did you join ILMSA?

How can we better serve you?

What benefits do you wish to see?

AJ stated that we need to recognize many people join to be a part of a team, have structured practices, many are triathletes and have no interest in pool racing.

Next Steps: This topic will be a new business agenda item for the next meeting.

c. ILMSA Nomination Committee – Tracy

An email has been drafted and will be sent out to the membership calling for membership nominees.

Next steps: Tracy will keep the Board informed on incoming nominations and what the voting process will be should we have multiple candidates.

d. ILMSA Website/USMS Beta – Tracy

No update on this topic at this time.

e. Monthly Financial Report – Phil

The monthly bank statement and investment statements were submitted by the Treasurer to the Board for review.

Phil stated that the market was down 12% in general terms for the month of February. Our portfolio is a bit more conservative in that it is invested in high dividend paying stocks and they won't move as much unless there is something seriously wrong with the stocks themselves. We are in good position with a nice, diversified portfolio. We have a lot of CDs.

Phil stated that we have \$20,000 in cash and \$10,000 of that is from an investment that he sold in the 2nd half primarily the 4th quarter of 2019. He stated that he would like to reinvest in good quality companies that have had an 8%, 10% or 15% decrease that pay dividends of 4% or more. Phil asked the Board if there were any volunteers to work with him on a conference call to help with the decisions. David and Tracy volunteered.

f. Sanction Fee – online option – Phil
No update on this topic at this time.

g. Elite/Olympic Athletes & ILMSA Records – Mike A
Mike sent a draft policy to the Board. It states that we will not include current elite swimmers in our records. It gives us the option to remove any other swimmers under extraordinary circumstances. It establishes a process by which things are considered and also gives the athletes in question the ability to respond.

Next Steps: The Board will review the documents and the topic will be added to a future agenda for formal discussion.

V. New Business

a USMS Treasurer standard for bank reconciliations – Phil
Phil stated that he is on the USMS Audit Committee and they have discussed revising this standard, but cannot come to an agreement. He said that having 1 month out of 12 reconciled by someone other than the check writer does nothing for control. This is why he came up with the idea to send the Board the monthly bank statement and investment statement. He stated he will put together the ending balances for the month and the bank reconciliation for the year and present it to the Board. He feels that that is more than meeting the USMS standard. The Board agreed.

b St. Charles – Jack Yetter LCM potential meet - Tracy
Tracy asked for a board member to volunteer to follow up with Jack Yetter to gauge his interest in hosting a LCM meet in St. Charles this summer. Andy volunteered to follow up with Jack.

c CCS Bridge Scholarships (max \$250/10 \$25) – Tracy
Dan Cox from CCS reached out to see if ILMSA would be interested in providing 10 scholarships to bridge between when the swimmer graduates from college to the end of the year. The cost would be \$25 each totaling \$250. He will have a booth at the championship meet on April 10 and will sign them up for USMS on the spot.

Phil stated we should expand it to include high school swimmers. He has a meeting with the CEO of USMS. He would like to ask if USMS would consider a discount or free membership for graduating seniors.

Next steps: Tracy will email a plan for the college bridge scholarships to the Board for an email vote.

Phil will email a plan for the high school bridge scholarships to the Board for an email vote.

d Next Meeting – Date change for ILMSA meet – Tracy
Tracy asked if the Board would like to meet one week early on March 30 instead of the scheduled date of April 6 in order to have the meeting before the ILMSA state meet.

M, S, A to approve rescheduling the board meeting to March 30, 2020.

e. Other New Business

Big Shoulders has their sanction and the event is already sold out.

David Sims will be inducted into the inaugural class of the Illinois Swimming Hall of Fame on September 19, 2020.

VI. Adjourn

M, S, A to adjourn the meeting at 8:10pm.